

The Nemours Wildlife Foundation (NWF) is thrilled to announce a new Internship program designed to support and develop the next generation of conservation researchers and leaders. We invite undergraduate level juniors and seniors or recent graduates (≤ 2 years post-graduation) in the fields of biology, ecology, education, wildlife management, or other related field to submit an application for our Internship programs.

NWF Internship Program





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Nemours Wildlife Foundation

The Nemours Wildlife Foundation was established in 1995 by Mr. Eugene duPont III and his family. Over the 28 years since its establishment, Nemours has served as a hub for scores of interns and graduate students learning the tools and trade of conservation. It has hosted educational opportunities for school groups, community members, and professionals, and has played a leading role in crafting policy facilitating the conservation of the historic rice fields that make this landscape so unique. Today, Nemours' 10,000-acre property is home to a tremendous diversity of wildlife and habitats and the Foundation is considered a leader in research and conservation in South Carolina's ACE Basin — a breathtaking landscape The Nature Conservancy listed as one of the “Last Great Places on Earth.” Nemours' *Mission* is to facilitate conservation and human well-being in the ACE Basin and beyond through collaborative scientific research, leadership development, management demonstration, and experiential education.

Benefits of Being a Nemours Intern

Stipends

- NWF will provide Interns a stipend of \$500 per week for use at the discretion of the Intern to subsidize living expenses.

In-Kind Support

- On-site shared housing, utilities, office space, and access to conduct research in our newly completed \$2M laboratory are provided in-kind to our Interns.
- Shared work vehicles (trucks and/or all-terrain vehicles; ATVs) will be provided for Interns conducting job responsibilities, research, and other related activities on NWF property. Interns utilizing NWF vehicles must possess a valid U.S. driver's license and clean driving record to be insurable, and for ATV access, an ATV Safety Institute approved safety certification.

Professional Development

- Networking and Cross Training – NWF Interns working on the property will have the opportunity to meet and engage with conservation professionals from a host of disciplines and organizations. Additionally, and as their time allows, Interns will have the opportunity to participate in a wide variety of research, wildlife management, land stewardship, and education programs ongoing at NWF.

Agreement to Forego Outside Employment

One of the primary purposes of the NWF Internship program is to financially support exceptional undergraduate students and recent graduates and in doing so, allow them to focus full-time effort on their professional development. Accordingly, we request that prospective Interns voluntarily agree to forego outside employment while being financially supported through the receipt of NWF Internship program funding. Making this agreement is voluntary and non-binding but is



strongly encouraged. If special circumstances arise that do not conflict with the Intern's job responsibilities, special permission may be obtained from NWF.

Application Process

Applicants may be undergraduate level juniors and seniors or recent graduates (≤ 2 years post-graduation) in the fields of biology, ecology, education, wildlife management, or other conservation related field. Internship applications must be submitted by the prospective Intern and the applicant must self-certify that they are eligible to receive the Internship. To be eligible, an applicant must be a U.S. citizen, national, permanent resident, or covered by a F-1 or J-1 student visa and an active undergraduate student enrolled in any conservation-related program at a non-profit university, college, or institution of higher education accredited in, and having a campus located in, the United States, its territories or possessions, or the Commonwealth of Puerto Rico. Applications should be submitted electronically via our online portal and include the following 3 components:

1. **Cover Letter** – The Cover Letter should include a statement of interest in the Internship and a description of the applicant's short- and long-term career goals.
2. **Resume** – The Resume for the Internship applicant should include contact information, education, work experience, presentations, awards, professional affiliations, community, or university service.
3. **Academic Transcripts** - Please attach scanned or digital files from all undergraduate and graduate institutions attended.
4. **References** – The References should include contact information of three individuals who can speak to the applicant's abilities, work performance, and accomplishments.

Internship Deliverables

One Learning Outcomes Report is to be submitted at the end of the Internship period. The Learning Outcomes Report should be submitted no more than 30 days following Internship completion. Delayed or failure to submit a report may impact future reference requests made by the Intern. The Learning Outcomes Report should reflect on the following themes:

1. **Skills Acquired** – Describe the various tasks, projects, and responsibilities completed during the Internship period. Explain how the activities developed and/or increased competencies for a future conservation-related career. This could include hands-on experience, peer collaboration, mentorship, or other learning opportunities.
2. **Challenges Encountered** – Discuss any challenges or obstacles faced during the Internship and how they were addressed. This can include technical challenges, communication issues, or time management struggles.
3. **Future Recommendations** – Provide suggestions for improving the Internship or enhancing the learning experience for future Interns. This reflection could include potential areas of improvement, additional training needed, or optimization of Internship structure.



4. **Photographs** – Provide ≥ 5 high-resolution images capturing the Internship experience. The Intern and photographer hereby acknowledge that the rights to the photograph(s) provided may be used by NWF for educational and promotional purposes. The photographer(s) will be credited alongside the photograph(s) in all instances where they are used. Furthermore, in any publication or material featuring the photograph(s), the credited photographers will be duly acknowledged. Please label each photograph as follows:
- image description_location_date_photographer
 - E.g., “fox squirrel foraging_NWF_15 May 2024_John Smith”



Terms and Conditions

For Internship applications selected for funding, the terms and conditions of awardees are as follows:

- Awardees must formally accept and agree to the Terms and Conditions of the Internship program.
- Interns agree to work approximately 40 hours per week; however exact hours depend on activities occurring at NWF. In general, Interns will work Monday through Friday; however, some weekend work may be required for special events or programs.
- For Interns utilizing NWF housing, laboratory, and/or equipment, the Intern must agree to abide by NWF Rules and Regulations and sign a Waiver of Liability.
- Failure to adhere to these requirements may result in loss of Internship.

Acknowledgement of NWF Graduate Research Fellowship Terms and Conditions

By the signatures following, the student and their graduate advisor accept and confirm that they have read and understand the terms of this fellowship award.

STUDENT

Signature

Date